

## **Nondiscrimination and Reasonable Accommodation Policy**

LAEF is committed to a policy of nondiscrimination in its educational programs. LAEF, in accordance with applicable Federal and State law, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, physical or mental disability, medical condition, ancestry, age, or sexual orientation. LAEF also prohibits sexual harassment.

LAEF is a private non-profit 501(c)(3). We strive to do our best to accommodate all students who agree to abide by the Behavior Contract and the general terms and conditions for enrollment in LAEF programming. If a student requires reasonable accommodations to access LAEF programs, the parent/guardian should contact the LAEF program supervisor prior to the beginning of the student's course(s) to discuss the student's needs. Each request will be considered on a case-by-case basis, and reasonable accommodations will be implemented at the sole discretion of LAEF.

LAEF is not able to provide differentiated instruction or services. However, LAEF encourages the use of aides for those students who require such assistance, either to understand the curriculum or to modify his/her behavior in accordance with the Behavior Contract. If a student requires additional services to participate in LAEF programming successfully, the cost of such services, including one-on-one aides, will be the sole responsibility of the parent/guardian.