



## **Nondiscrimination and Reasonable Accommodation Policy**

LAEF is committed to a policy of nondiscrimination in its educational programs. No individual shall be discriminated against in the terms or conditions of education or their access to and participation in LAEF's programs, services or activities with regard to race, sex, color, creed, religion, national origin, disability, or sexual orientation. LAEF is likewise committed to the complete prohibition of harassment on these bases.

LAEF is a private non-profit 501(c)(3). We strive to do our best to accommodate all students who agree to abide by the Behavior Contract and the general terms and conditions for enrollment in LAEF programming. If a student requires reasonable accommodations in order to access LAEF programs, the parent/guardian should contact the LAEF program supervisor prior to the beginning of the student's course(s) to discuss the student's needs. Each request will be considered on a case by case basis, and reasonable accommodations will be implemented at the sole discretion of LAEF.

LAEF is not able to provide differentiated instruction or services. However, LAEF encourages the use of aides for those students who require such assistance, either to understand the curriculum or to modify his/her behavior in accordance with the Behavior Contract. In the event that a student requires additional services in order to participate in LAEF programming successfully, the cost of such services, including one-on-one aides, will be the sole responsibility of the parent/guardian.